
Subject: DRUG-FREE BOCES

1. One of the missions of the member districts of the Rocky Mountain Risk Insurance Group is to promote a healthy environment for students, employees, and staff by providing education, support and decision-making skills in regard to alcohol, drugs and other controlled substances and their abuse. In this regard, the Rocky Mountain Risk Insurance Group and its member districts are to comply with the requirements of the Safe and Drug-Free Schools and Communities Act and the Drug-Free Workplace Act of 1988 and their implementing regulations, as they may be amended from time to time.
2. To comply with the foregoing requirement, the member districts acknowledge that they have established and implemented policies, guidelines and programs to carry out the law and any implementing regulations. This may also include incorporating a statement in their policies that compliance with such statutes, guidelines and programs is not only a mandatory condition of employment for all member district staff and employees, but also that it is a violation of district policy for any student to possess, use, sell, distribute or procure or to be under the influence of alcohol, illegal drugs, or other controlled substances
3. In the event a member district has not established and implemented policies and guidelines as identified above, the Board may, at the request of the district or in its own discretion, establish such policies and guidelines on behalf of the district.

LEGAL REFS.: 20 U.S.C. §§ 7101 *et seq.* (Safe and Drug-Free Schools and
 Communities Act)
 21 U.S.C. § 812 (Definition of controlled substance.)
 41 U.S.C. §§ 701 and 702 (Drug-Free Workplace Act of 1988)