

**Subject: CONFLICT OF INTEREST**

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All employees of the Rocky Mountain Risk/BOCES shall maintain personal integrity in their relationships with the Rocky Mountain Risk/BOCES. They shall refrain from arrangements which might be construed as a conflict of interest with their responsibilities to the Rocky Mountain Risk/BOCES. In the event that a conflict of interest is present, employees shall either disassociate themselves from the arrangement or from the Rocky Mountain Risk/BOCES. If the employee elects to disassociate himself/herself from the Rocky Mountain Risk/BOCES he/she must do so in accordance with applicable statutes and Rocky Mountain Risk/BOCES policies and/or procedures.